ESC INFO PACK 2025

<image>

VOLUNTEERING IN BRUSSELS

QUEST

AT

QUALITY EDUCATION IN EUROPE FOR SUSTAINABLE SOCIAL TRANSFORMATION







WE ARE WAITING FOR YOU!

Are you interested in **education**, **democracy** and **volunteering**? Do you enjoy working in a **multicultural** environment? Do you want to learn how a **non-profit organisation** works? Are you ready to experience **Brussels** life ?

QUICK INFO

Hosting organisation: QUEST

Where: Brussels, Belgium

When: 1 year - starting beginning of March 2025

Who: 1 volunteer

What: Learn how to work in a non-profit organisation as: COMMUNICATION, EVENT & MEMBERSHIP ASSISTANT

How much: 1.030 euros per month + travel covered

Application deadline: February 12th, 2025



THE HOSTING ORGANISATION

QUEST stands for **Quality Education in Europe for Sustainable Social Transformation**. We are an independent, democratic and network of European organisations from more than 20 European countries. We connect education changemakers: pioneer organisations (NGO, institutions, schools and universities) advocating for **transformation in education**.

Since 2017 we promote research and practices that empower **respectful, innovative and transformative education**. We conduct several research projects, conferences, training, workshops, and we work to have an impact on EU policies.

QUEST has a **multilingual and multicultural environment** that allows for the development of an **open**, **united**, **responsible and sustainable spirit**.

For more info: <u>www.quest-eu.org</u>

VOLUNTEERING AT QUEST

We are a small but dynamic organisation in the heart of Europe!

Volunteering with us will allow you to learn everything about **how to run a non-profit organisation**, to understand the complexity and the beauty of the social sector and **how NGOs interact with the national and European level**.



WE ARE LOOKING FOR A VOLUNTEER!

Read about former ESC experiences at QUEST on the <u>ESC blog</u> on our website.

VALLE LIMBRA TREKKING

"Eight months at QUEST offered so much, but for me, it felt too short. THANK YOU SO MUCH FOR EVERYTHING!"

> Dario Cabornero Boch Administrative Assistant

"My adventure as a ESC with QUEST was a beautiful journey where I had the opportunity to learn how to bring a project to life, reflecting on education and its transformative potential. This experience has been of great inspiration for me!"

> Sara Bentass Project Assistant

The length of your stay will be for 1 year, from beginning of March 2025 to beginning of March 2026.

"I am very grateful to have been able to witness and participate in the fast evolving processes of the NGO, in a caring working atmosphere."

> Mathilda Diaz Policy Assistant

WHAT TO EXPECT??

FULL IMMERSION INTO A NGO EXPERIENCE: TRAVELS, CULTURAL EXCHANGES AND A LOT OF FORMAL AND INFORMAL KNOWLEDGE ACQUISITION!

EXPERIENCE IN PROMOTING DEMOCRATIC, INCLUSIVE AND SUSTAINABLE EDUCATION! THE POSITION

COMMUNICATION, EVENT & MEMBERSHIP ASSISTANT

You will learn **how to organise events and workshops** for our educational community, **apply your graphic and communication skills** to grow our NGO's reach and impact, and **develop our membership strategy**.

In particular you will have a chance to:

- Take part in the organisation of the EUDEC Conference, taking place this summer in Belgium
- Support the organisation of events for our members (trainings, movie screenings, online workshops, conferences, etc)
- Design social media content (posts, reels, short videos)
- · Help compiling and designing our monthly newsletter
- Help update our website
- Listen to our members' needs and support our Membership Officer in constantly improving our membership strategy
- Support communication with our members and follow up on new registrations
- Support in researching and reaching out to potential new members
- Help in brainstorming about event content and implementation
- Travel for projects, events and membership meetings!

Required skills:

- · Graphic Skills: a love of visual communication and good CANVA skills are a must
- Some knowledge of the Adobe Suite would be a plus
- Some experience with Wordpress
- A familiarity with Elementor would be a plus
- Some experience with Mailchimp
- Video Skills: some experience with CapCut, Premiere Pro or other video tool would be a plus
- Excellent organisational and communication skills
- Good English skills, spoken and written
- A creative mindset and ability to come up with content ideas and campaigns

This will be an opportunity to also:

- Learn how an NGO works
- Discover pioneering schools and educational organisations around Europe that are part of QUEST network
- Learn how to work in a shared-governance organisation
- Practice Sociocracy and Non-violent communication at work
- Promote youth volunteering in Europe
- Learn why a change in education is needed and how to work towards children participation and agency!



The volunteer will be requested to do volunteering hours **5 days per week**, for maximum **35 volunteering hours per week**.

Included in the working week there is time dedicated to improve the language through the **Online Linguistic Support**, as well as some **social time** and **professional support**.

The volunteer will have Saturday and Sunday off.

The volunteer accumulates **2 days of holiday per month**, that they can use to take holidays in agreement with their coordinator.

Please consider that the amount of tasks might vary from time to time, and we expect our volunteers to be seriously committed to learn the skills required in the position they have.

NB: being a European Network with different projects on education, we often travel around Europe! Please consider that you might be asked to join one of these travels!





There are different ways in which we will help you growing professionally and personally.

Professional support meetings: one-to-one coaching session with your coordinator at QUEST, taking place every month, dedicated to listening to you and your learning journey.

Mentoring: you will have a mentor external to the organization that will help you for anything non-related to work.

ESC trainings: you will have the opportunity to attend trainings proposed by the ESC program (on arrival and midterm trainings), where you can meet other volunteers!

QUEST trainings: you will take part in trainings organised by QUEST over the course of the year. As an example, you will have the chance of following trainings in democratic education, sociocracy, shared decision making, outdoor learning, participatory- action research....





You will get a financial support of a total of **1030 euros per month**, which will be transferred to your bank account at the beginning of every month. This money is a support to pay for your accomodations and your monthly expenditures.

Please be aware that Brussels is an expensive city, so the volunteering support might not be enough to cover all your living costs!

Besides, you will get reimbursed your travel costs from and to the sending country (reimbursed to the maximum amount according to the official Erasmus distance calculator).





The volunteer will have to find his/her own accomodation in Brussels, but our QUEST team will help the volunteer in this search. We can offer the list of websites to look for rooms and apartment, and we can also do some visits on your behalf before of your arrival.

Despite our willingness to work and support, it is first and foremost the volunteer's responsibility to find accommodation. We encourage the volunteer to start the search as soon as possible as it might take some times to find the right accommodation.

QUEST can offer a temporary shared lodging in the first period of arrival of the volunteer to facilitate the finding of the apartment search on arrival. The cost of this temporary accomodation is 500 euros per month per volunteer (all included) which will be retained directly from the monthly volunteering allowance.

The temporary accommodation that QUEST will be able to provide is the guest room in our office. It is a shared room with two beds, use of shared kitchen and shared bathroom.





SUMMARY OF WHAT YOU RECEIVE

- Professional support: Supervision in the hosting organisation to integrate information and share learning outcomes + support by the sending organisation.
- Financial support: A total of 1030 euros + travel costs from and to the sending country
- Trainings/Education: On-arrival and mid-term training provided by the Belgian National Agency (JINT).
- Mentoring A mentor outside of the organisation will be available to assist you in your daily life if needed.
- OLS Mandatory online linguistic support to learn Dutch (or any other language you will need for your work or your career)
- Help to find an accommodation in Brussels plus temporary accommodation in shared room on your arrival (if needed)



VOLUNTEER PROFILE

- from 18 to 30 years old
- high motivation to learn new skills
- interest and enthusiasm to work in non-profit sector
- interest in **education**
- good knowledge of English
- **flexible and organised** in order to manage volunteering hours and challenging activities
- proactive and creative
- ready to live in **Brussels**, find your accommodation (with our help) and to sometimes **travel** to other European countries for project visits and activities
- willing to be **open to improve**, change and share experiences!
- willing to improve/develop communication skills

HOW TO APPLY

 Send your CV and motivation letter to <u>info@quest-eu.org</u> by the 12th of February 2025 at the latest.

OR directly fill this Google form

Only shortlisted candidates will be contacted to arrange an online interview

As time is short, we will review applications as they arrive, so we encourage you to send your application as soon as possible to increase your chances!

GOOD LUCK!

CONTACT

QUEST asbl

www.quest-eu.org



257 rue François Gay, 1150 Brussels, Belgium

RN: 068.664.399



